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São Paulo, Brazil, Sept. 04, 2020

To Moroccan Association of Airline Pilots (AMPL)

C/o Captain Sabreddine "sabri" SALAA RVP AFI NORTH (sabrisalaa@hotmail.com)

Subject: SNA (ALPA Brazil) – Support Letter to Morocco AMPL

Dear colleagues,

The Brazilian National Flight Crew Union (SNA), acting and representing Brazilian pilots and flight attendants nationally and internationally, within the scope of its responsibilities, in this act represented by its International Affairs Director, Capt. Marcelo Ceriotti, respectfully comes to you, to present the following.

We are concerned the anti-union discriminating practices used by "Royal Air Maroc" against AMPL (morocco AMPL) board members.

In fact and under cover of economical layoff, we were informed by AMPL that "Royal Air Maroc", major airline and employee in Morocco, had simply and formally fired almost all former and actual pilot representatives within AMPL, including the actual union President, past union Presidents, past representatives, past General Secretary and others.

The AMPL also described to us that 25 among 65 fired pilots were representatives in the last 10 years, believing that this unfair dismissals, labour precarization and atmosphere of fear generated could seriously harm the level of aviation safety within the airline.

The Brazilian pilots, represented by SNA, express their full support to the colleagues and fellow pilots suffering consequences of disgraceful management practices.

São Paulo/SP

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We urge Royal Air Maroc management to start a new round of healthy negotiations and work hand in hand with pilot representatives in finding innovative solutions to preserve jobs and flight safety, for the sake of air transport in the region.

With the utmost respect and consideration, we thank you for your attention.

Sincerely yours,

Marcelo Ceriotti

SNA International Affairs Director and IFALPA Director

IFALPA Regional Vice-President (SAM/SOUTH)

MC:DMJ